

## **Modern Slavery Statement**

HB Leisure Limited is committed to driving out acts of modern day slavery from within its own businesses and that from within its supply chains. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and the suppliers of goods and services to the organisation.

HB Leisure Limited develops, manufactures directly and sources through third party distributors plush for its skill games operation, and operates amusement and gaming machines in its AGC & FEC businesses in the UK and certain overseas markets. The Company operates within a highly regulated environment and is approved by the UK Gaming Commission and other overseas gaming authorities as required.

Across the business there are relationships with external businesses for the sourcing of stocks and related products and these relationships are international in scale.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported products from outside the UK and EU are potentially more at risk of slavery/human trafficking issues. The level of management control required for these sources will be continually monitored. All supplier factories are required to have ICTI accreditation or an equivalent appropriate to ensure compliance can be met.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors and Senior Management shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation nor within its supply chain.